

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT

Oakland, New Jersey 07436

**PROPOSED CURRICULUM CHANGES PUBLIC HEARING/
REGULAR PUBLIC MEETING MINUTES**

August 28, 2023

Ramapo High School, Auditorium, 6:30 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 8:34 P.M., the Board members responded as follows: Mmes. Ansh, Emmolo, King, Koulikourdis, Mariani, and Sullivan. Messrs. Bogdansky, DeLaite and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Ms. Dora E. Zeno, Interim Business Administrator/Board Secretary was also present.

The meeting was called to order by the Board President at 8:34 P.M. Ms. Zeno announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Zeno further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Ms. Sullivan led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

- Ms. Sullivan thanked the faculty, staff, and administrators in preparing for this meeting, including the curriculum presentation planned for this evening.
- Thanked the administrative staff, board members, and Superintendent for providing facilities tours of both buildings.
- Ms. Sullivan explained there were agenda items, for the board's consideration, concerning the replacement of the superintendent as our superintendent resigned effective November 12, 2023.
- Ms. Sullivan thanked Dr. Dionisio for his service on behalf of the board and for his hard work and wished him success in his new position.
- She encouraged the board to read Policy 1220, which sets forth processes for replacement of the superintendent. The President stated the board had a lot of work to do next year, and the board president recommended the board hire a search firm to assist it in looking for both an interim and permanent superintendent at the same time.

- Ms. Sullivan wished the students much success and welcomed staff back to the academic year. The buildings look beautiful. Welcome to the graduating classes for senior year.

SUPERINTENDENT'S REPORT

Dr. Dionisio asked that the public join him in keeping the Cauda family in their thoughts and memory of former Ramapo teacher, coach, and community member, Michael Cauda, who passed away peacefully.

Dr. Dionisio thanked everyone involved for their contributions to our students' futures and for embodying the true essence of our school's values. He wished everyone a successful and fulfilling school year ahead.

- Dr. Dionisio explained the agenda item to approve curriculum yearly. He explained it is not required by statute but is required under our policy.

CURRICULUM PRESENTATION

Ms. Elizabeth McDermond, Director of Curriculum, Instruction & Articulation, led the curriculum presentation. Subject supervisors highlighted the respective subject curricula, including:

- Applied Technology
- English
- Mathematics
- Science
- Special Services and Athletics and Arts
- Social Studies and Business
- World Language and Family and Consumer Science

D. Dionisio thanked Ms. McDermond and the Supervisors, who then responded to questions from the Board.

INTERIM BUSINESS ADMINISTRATOR'S REPORT

Ms. Zeno reported that the committee met and she deferred ~~will defer~~ to Ms. Emmolo's comments

BOARD COMMITTEE REPORTS

Athletics, Arts, Extracurriculars & Communications - Ms. Mariani reported that the committee met on August 22, 2023 and discussed the following:

- Oakland Communications Commission
- The Athletic Handbook
- High School Anniversaries
- Board Web page updated
- Social media forums
- Arts- Drama productions
- Athletics
- Field Lighting
- Tennis Courts
- Baseball field fence
- Mountain Bike team
- Competitive Dance team
- PTSO and APTS televised

Education & Personnel - Mr. Bogdansky reported that the committee met on August 16, 2023 and discussed the following items:

- Mentoring and Professional Development Plan
- Curriculum Updates
- Additional Child Study Team Member at Ramapo High School
- Ability of students to earn dual high school and college Credit on certain courses

Finance & Facilities - Ms. Emmolo reported that the committee met on August 17, 2023 and reported on the following items:

- Transportation - subscription busing
- BOE Facility Tours
- Joint Demographic Study with FLOW Districts
- Cell Tower Bid
- ESIP
- OPRA
- New Business: Follow up on the IHHS baseball field fence which encroaches on Hovnanian Property

Negotiations - Ms. Emmolo reported that the committee met on August 17, 2023 and noted that they continue to work with RIHEA to finalize the agreement that was approved June 29, 2023. Ms. Emmolo noted that they are continuing to work with RIHSA.

Policy - Ms. Ansh reported that the committee met on August 15, 2023 and reported on the following agenda items:

- Policy 2431 Extra-Curricular Activities
- Policy 2431.1 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- Regulation 2431.1 Emergency Procedures for Sports and Other Athletic Activity

PUBLIC COMMENT

Moved by BOGDANSKY, Seconded by DELAITE, unanimously carried to open the meeting to public comments, 10:27 PM.

Members of the public commented on the following:

- The Board President's letter posted on the district website regarding mental health services.
- The value of Mental Health programs.
- Curriculum, illegal surveys, and English classes and NJGPA assessment.
- A member of the public Franklin Lakes, commented on the public decorum.
- He/She questioned if staff is obligated to tell parents if a child is struggling.
- Members of the public, Franklin Lakes, Oakland, and Wyckoff, commented on the curriculum and thanked the staff.

- Members of the public, Franklin Lakes, Oakland, and Wyckoff, commented on Dr. Dionisio's resignation and the disappointment in losing him as the Superintendent.
- A member of the public, Franklin Lakes, commented on the special meeting, August 23, 2023 and board members not being able to attend. They also commented on the links in the curriculum. They also commented on a board members facebook page and parental rights.
- A member of the public, Oakland, commented on the wonderful community and that they were disheartened. They also commented on the curriculum and the Superintendent search.
- A member of the public, Oakland commented on the diversity in the curriculum and critical thinking. They also thanked the supervisors for helping the kids grow and understand the people around them.
- Members of the public, Franklin Lakes, Oakland, and Wyckoff, thanked the staff for their presentations.
- A member of the public, Oakland commented on curriculum E1 & E2; special education programs; American sign language; school choice; ~~and~~ special needs communities segregated to Indian Hills; disability communities; integrated algebra and geometry and credits towards graduation.

Motion made by BOGDANSKY, seconded by ANSH and unanimously carried to close public comments and resume the Regular Public Meeting, 11:03 PM.

Ms. Sullivan commented on the right of each Board member to speak and be respected. Ms. Sullivan commented about the letter she sent and noted that she reviewed the letter with Board Counsel, prior to posting it on the district website.

Dr. Dionisio responded to E2 and noted that this was inclusive of all new or revised curriculum. Dr. Dionisio responded to the comment on E1 and noted the Board policy 2200 regarding the annual approval of all curriculum in the program of studies that do not have any revisions.

OPEN BOARD DISCUSSION

- Ansh- Thanked Ms. McDermond and the teaching staff. She Spoke to concerns around the revisions and read a statement regarding curriculum. She also commented on political ideology.
- LORENZ motioned, seconded by KING to table P1 b.

RC) *=Yes:

RC): Bogdanskyy*

DeLaite *

Emmolo NO

King*

Koulikourdis *

Lorenz*
Mariani NO
Ansh NO
Sullivan NO

- LORENZ motioned, seconded by KING to table P1 d.

RC) *=Yes:

RC): Bogdansky*

DeLaite *

Emmolo NO

King*

Koulikourdis *

Lorenz*

Mariani NO

Ansh NO

Sullivan NO

Board Discussion followed related to steps that would need to be taken to fill the Superintendent vacancy and related timelines:

- Potentially pursue an internal candidate who could serve as Acting Superintendent
- Find an Interim Superintendent
- Seek proposals from search firms to commence a search for a permanent Superintendent
- Unilaterally placed resolutions on Board agendas
- Ms. Koulikourdis commented on the Strategic Plan.
- Ms. King commented on reprimanding others on how they vote.
- Several Board members communicated with the County Superintendent regarding the Superintendent vacancy and appointment process.
- Board discussion followed regarding the tabling of agenda items P1 (b) & (d) and the hiring of the interim/permanent Superintendent.
- Ms. Sullivan commented on minutes not being circulated in sufficient time for review.

ACTION ITEMS

Ms. Sullivan moved to table a vote on the regular public meeting minutes of July 24, 2023, all were in favor.

Move by BOGDANSKY, seconded by ANSH, unanimously carried to approve Closed Meeting Minutes of June 29, 2023.

PERSONNEL

Motion by BOGDANSKY seconded by LORENZ to accept the recommendation of the Superintendent to approve and adopt motions P1 (a) & (c) through P13, as described below:

P1. Move to approve, as recommended by the Superintendent of Schools the following:

A. ADMINISTRATION

- a. Move to accept the resignation of Dr. Rui Dionisio as Superintendent of Schools, with thanks and appreciation for his service to our district, staff and students, effective November 12, 2023, unless mutually agreed upon with Dr. Dionisio for an earlier date.
- c. Moved to approve the external advertising of Interim Superintendent of Schools for a period of time to be determined by the Board of Education and subject to the approval of the Acting County Superintendent of Schools.

B. INSTRUCTIONAL

	Name	Nature of Action	Position/ Control Number	Deg/Step	Salary/ Stipend	Loc.	Date Effective	Date Term.	Discussion
a.	Melissa Martic	Appoint		Substitute Nurse	\$240/ Diem	District	2023-24		
b.	Nicholas Lupo	Appoint		Substitute	\$140/ Diem	District	2023-24		
c.	Rebecca Peller	Appoint		Substitute	\$140/ Diem	District	2023-24		
d.	Donald Piercy	Appoint		Substitute	\$140/ Diem	District	2023-24		
e.	Thomas Warnock	Appoint		Substitute	\$140/ Diem	District	2023-24		
f.	Sabaudin Skenderi	Appoint		Substitute	\$140/ Diem	District	2023-24		
g.	Meredith McCambley	Appoint	Special Education English Teacher	MA+30/ 14	\$78,773	IHHS	On or About 10/30/23 - 06/30/24		Replacing K. Lereah

h.	Nicoletta Slovinski	Appoint	6th Period Assignment		\$9,530	RHS	09/07/23	11/15/23	Period 8, Alg 2 CP/# 5474
i.	Jill Matcovich	Appoint	6th Period Assignment		\$9,530	RHS	09/07/23	11/15/23	Period 2, Alg 2 CP/# 5474
j.	Giuseppina Monterey	Appoint	6th Period Assignment		\$9,530	RHS	09/07/23	11/15/23	Period 7, Alg 2 CP/# 5474
k.	Matthew Caulfield	Appoint	6th Period Assignment		\$9,530	RHS	09/07/23	11/15/23	Period 5, PreCalculus CPE/# 5474
l.	Owen Ross	Appoint	6th Period Assignment		\$9,530	IHHS	09/01/23	11/01/23	Algebra 2 Resource Room
m.	Marc Conley	Appoint	6th Period Assignment		\$9,530	IHHS	09/01/23	11/01/23	Geometry Resource Room
n.	Maria LaBarbiera	Appoint	6th Period Assignment		\$9,530	IHHS	09/01/23	11/01/23	English 4 In Class Support/
o.	Jordana Tarlowe	Appoint	6th Period Assignment		\$9,530	IHHS	09/01/23	11/01/23	Period 1 World History/ #5790
p.	Courtney McDonough	Appoint	Head Teacher - Science	Flat	\$4,056	IHHS	2023-24		New Position
q.	Peter Kanefke	Appoint	Head Teacher - Science	Flat	\$4,056	RHS	2023-24		New Position
r.	Rebecca Corrado	Appoint	Drama Production Advisor	Standard/ 1	\$6,702	RHS	2023-24		Replacing A. Nemeth
s.	Jutta Marateo-Gonzalez	Appoint	Environmental Club Advisor	Standard/ 4	\$1,606	IHHS	2023-24		Replacing D. Poalillo
t.	Claire Davanzo	Appoint	Gay/ Straight Alliance Advisor	Standard/ 4	\$2,332	RHS	2023-24		Replacing M. Casey

u.	Sue Hoyt	Appoint	Physics	MA+30/ Step 2	\$63,079	District	09/01/23 - 06/30/24		
v.	#5474	Unpaid Family Leave	Mathematics			RHS	09/07/23 -11/15/23		
w.	#7096	Unpaid Medical Leave	Instructional Aide			District	09/01/23 - 09/13/23		
x.	Keri Myones	Amend	Gay Straight Alliance Advisor	4	From \$2,332 to \$1,166	IHHS	2023-24		
y.	Andrew Dimetrosky	Amend	School Psychologist	MA+30/ Step 9	\$69,746	IHHS	From 09/01/23 to 09/27/23		Replacing S. Hawkins
z.	Daniel Mullens	Amend	Vocal Coach, Spring Production	Flat	From \$400 to \$1,000	IHHS	2023-24		
a1.	Adnan Brkovic	Appoint	6th Period Assignment		\$9,530	IHHS	09/01/23	6/30/24 or until position is filled	5A Lab/6 Chemistry Vacancy
b1.	Chris Jolin	Appoint	6th Period Assignment		\$9,530	IHHS	09/01/23	6/30/24 or until position is filled	2/3 Chemistry Vacancy
c1	Michael DeFazio	Rescind	Teacher of Students with Disabilities- Social Studies/RH S	MA+30/ Step 18	\$97,786	RHS	09/01/23	06/30/24	New Position
d1.	Michael DeFazio	Appoint	Perm. Substitute	Independe nt	\$50,393	DIST.	09/01/23	06/30/24	Renew
e1.	Joanne Braun	Appoint	Temp. Leave Replacement Biology	MA+30/ Step 1	\$327.41/ Diem	IHHS	09/11/23	11/16/23	# 6060
f1.	Sue Hoyt	Rescind	Temp. Leave Replacement	MA+30/ Step 1	\$331.99/ Diem	IHHS	09/11/23	11/16/23	# 6060

			Biology						
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C. NON-INSTRUCTIONAL

	Name	Nature of Action	Position/ Control Number	Deg/Step	Salary/ Stipend	Loc.	Date Effective	Date Term.	Discussion
a.	Guy Bertola	Appoint	Volunteer Football Coach	Standard	N/A	IHHS	Fall		
b.	Stephanie Loch	Appoint	Volunteer Volleyball Coach	Substitute	N/A	IHHS	Fall		
c.	Mark Shifar	Appoint	Asst. Football Coach	Substitute /4	\$7,304	RHS	Fall		
d.	John Russo	Appoint	Head Mountain Biking Coach	Standard /2	\$5,200	District	2023- 24		
e.	Rachel Marsanico	Appoint	Head Coach Competition Dance Team	Substitute /2	\$3,595	District	2023- 24		
f.	Molly Davison	Appoint	Competitive Dance Team Choreographer	Substitute /Flat	\$5,000	District	2023-24		
g.	William Mera-Orozco	Appoint	Asst. Girls' Soccer Coach	Substitute /4	\$5,871	RHS	Fall		
n.	Mark R. Wilder Jr.	Appoint	.85 Security Aide	Step 4	\$25,729.50	IHHS	On or About 09/01/23 - 06/30/24		
o.	SungHoon Lee	Appoint	Substitute Bus Driver		\$35/Hr.	District	On or About 09/01/23 - 06/30/24		

p.	Joseph Belingo	Rescind	Assistant Football Coach	Step 4	\$7,304	RHS	2023-24		
q.	Brandon Banks	Appoint	Volunteer Athletic Dept.	N/A	N/A	IHHS	2023-24		

P2. Move to approve the **salary adjustment** for achieving a **higher degree** level for District staff as follows:

	Name	Degree/Step	Salary	Effective Date
a.	Hailee Gregory	MA to MA+15/8	\$66,072	September 1, 2023
b.	Michael Verdon	MA+15 to MA+30/7	\$67,928	September 1, 2023
c.	Daniel Laner	BA to BA+15/ 14	\$73,028	September 1, 2023
d.	Dianna Peller	MA+15 to MA+30/ 18	\$97,786	September 1, 2023
e.	Joseph Verdon	MA+15 to MA+30/ 12	\$74,909	September 1, 2023

P3. Move to amend the **salary adjustment** for achieving a **higher degree** level for District staff as follows:

	Name	Degree	Salary	Effective Date
a.	Kim Angerson	MA to MA+15, Step 20	From \$99,754 to \$101,726	September 1, 2023

P4. To approve the appointment of **Services for Students with Disabilities Testing Coordinator** effective for the 2023-2024 School Year, at the approved contracted rate as per the terms and conditions of the sidebar agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

a.	Samantha Janiszak	Indian Hills High School
b.	Kevin Weydig	Ramapo High School

P5. Move to approve the appointment of the District **Anti-bullying Coordinator** for the 2023-24 School Year as follows:

Elizabeth McDermond	District Anti-bullying Coordinator
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P6. Move to approve the appointment of School **Affirmative Action Building Coordinators** effective for the 2023-24 School Year as follows:

Staff Member	Building
a. Michelle Patrickio	IHHS
b. Jennifer Mola	RHS

P7. Move to approve, as recommended by the Superintendent of Schools, the appointment of the Ramapo Indian Hills Regional High School District **Anti-bullying Specialist Officers** for the 2023-24 School Year as follows:

a. Jasmen Mantashian	b. Andrea Saladino
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P8. Move to approve, as recommended by the Superintendent of Schools, the following staff to serve as **proctors for Saturday ACT and SAT** testing for the 2023-24 school year, at the rate of \$59.75/hour per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and the amount due according to \$59.75 per hour, not to exceed \$59.75 per hour.

	Staff Member		Staff Member
a.	Monica Archer	o.	Christopher Mayer
b.	Jaclyn Brennecke	p.	Giuseppina Monterey
c.	Jenna Calderon	q.	Michelle Patrickio
d.	Nina Calvin	r.	Jennifer Perry
e.	Leonardo Castano	s.	Vincenzina Piccinno
f.	Aidan Cole	t.	Kathleen Robinson

g.	Lauren Damstrom	u.	Dennis Rowley
h.	Olivia De Diego	v.	Lindsey Russo
i.	Pierina Delgado	w.	Heather Seeback
j.	Gale Fanale	x.	Nicoletta Slovinski
k.	Nicole Fischetto	y.	Alexandra Tomaselli
l.	Debora Greene	z.	Allison Wittlinger
m.	Melissa Maki	a1.	Christine Vita
n.	Jill Matcovich	b1.	Cassandra Zalarick

P9. Move to designate the appointment of Dora E. Zeno as the **Public Agency Compliance Officer** (PACO) for the period July 1, 2023 through to the date of the 2024 Reorganization Meeting.

P10. Move to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the **purchasing agent** without advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution,

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School Board of Education, pursuant to the statutes cited above, hereby appoints Dora E. Zeno, Interim Business Administrator/Board Secretary, as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Ramapo Indian

Hills Regional High School District, effective for the period July 1, 2023 through to the date of the 2024 Reorganization Meeting, and

BE IT FURTHER RESOLVED, that Dora E. Zeno, as purchasing agent, is authorized to process payments, as necessary as part of regular District operations, to be ratified at the subsequent regular public meeting of the Board of Education, and

BE IT FURTHER RESOLVED, that Dora E. Zeno is hereby authorized to award contracts on behalf of the Ramapo Indian Hills Regional High School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Dora E. Zeno is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000.

P11. Move to approve the resolution as follows:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the **authority, responsibility, and accountability for the purchasing activity** of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution, and

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School Board of Education, pursuant to the statutes cited above, hereby appoints Bernice Parrella, Assistant Business Administrator, as its duly authorized **purchasing agent *pro tem***, in the event that Dora E. Zeno, Interim Business Administrator/Board Secretary, is unavailable, and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Ramapo Indian Hills Regional High School District effective for the period July 1, 2023 through to the date of the 2024 Reorganization Meeting, and

BE IT FURTHER RESOLVED, that Bernice Parrella is hereby authorized to award contracts on behalf of the Ramapo Indian Hills Regional High School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Bernice Parrella is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000.

P12. Move to accept **retirement**, with regret, effective December 31, 2023, as follows:

WHEREAS, James Hague has dedicated himself to the Ramapo Indian Hills Regional High School District for 23 and a half years as an Ramapo High School Physical Education and Health Teacher, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that James Hague has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to James Hague in recognition of his exemplary service to our school district.

P13. Move to approve, as recommended by the Superintendent of Schools, the revised job description for the position of Services for Students with Disabilities (SSD) Coordinator.

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Emmolo	X			
Ms. King	X			
Ms. Koulikourdis	X			
Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Ansh, Vice President	X			
Ms. Sullivan, President	X			

EDUCATION

Motion by BOGDANSKY seconded by LORENZ to accept the recommendation of the Superintendent to approve and adopt motions E1 through E15 , as described below:

- E1. Move to approve in accordance with Board Policy 2200, the Board shall annually approve a list of all programs and courses that comprise the District's curriculum, for courses outlined in the Program of Studies 2023-24 previously Board approved December 2022, inclusive of courses that have previously received Board approval in prior years and require no revisions and no modifications made in this current school year.

- E2. Move to approve the District’s Revised/New Curriculum for the 2023-2024 School Year as follows:

<u>Department</u>	<u>Course</u>
Applied Technology	Structured Learning Experience CP
English	English 1 CP English 1 CPE English 1 H English 1 Literacy Lab CP*
Business	UP Managerial Business Decisions and Accounting H
Math	Algebra 1 CP Algebra 1 Skills Lab CP* Academic Skills Improvement Program CP Advanced Math Applications CP AP Precalculus* Precalculus CPE Calculus CPE College Algebra and Statistics CPE Multilingual Pre-Algebra CP*
Science	Multilingual Chemistry CP UP Introduction to Healthcare H* 1st Semester Pilot Preflight Your Career CPE* 2nd Semester Pilot Capstone Experience CPE*
Special Services	Modern American History for Transitions

	World History for Transitions Transitions Social Studies-US History 2 Adaptive Physical Education* Adaptive Health* Woodshop/Home Repair* Thrive Study and Organization* Integrated Algebra & Geometry
World Language	Spanish for Spanish Speakers CP* Introduction to Spanish Year 1 CP Introduction to Spanish Year 2 CP*

*New Course for 2023-2024

- E3. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Director of Special Education and Child Study Team that **tuition and/or related services** be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2023-24 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
426363	Windsor Prep High School	\$68,977.92 ¹
424732	East Mountain School	\$86,165.10
422642	Proximity Learning	\$80,324.99
424720	Fair Lawn High School	\$54,425.00 ¹
422102	Fair Lawn High School	\$54,425.00 ¹
421650	Fair Lawn High School	\$54,425.00 ¹
426518	Lakeland Regional High School	\$5,886.25 ²
426518	Lakeland Regional High School	\$50,000.00
426518	Lakeland Regional High School 1:1 Aide	\$48,267.25
427489	Lakeland Regional High School	\$5,886.25 ²
427489	Lakeland Regional High School	\$50,000.00
425362	Benway School	\$82,511.12
422391	William Paterson University	\$9,600.00

419463	Bergen County Special Services - New Bridges	\$8,225.00 ²
419463	Bergen County Special Services - New Bridges	\$82,620.00
423575	Bergen County Special Services - New Bridges	\$82,620.00
422355	Bergen County Special Services - Career Crossroads	\$20,520.00
421655	Bergen County Special Services - Springboard	\$63,000.00
421014	Eastwick College - Hackensack Campus	\$9,900.00
423149	Eastwick College - Hackensack Campus	\$9,900.00
423379	Eastwick College - Hackensack Campus	\$9,900.00
424386	Eastwick College - Hackensack Campus	\$9,900.00
424372	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
424344	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
425247	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
424246	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
424546	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
424508	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
424417	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
424435	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
424426	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00
424212	Ho-Ho-Kus School of Trade & Technical Sciences - Paterson Campus	\$9,900.00

¹Includes Extended School Year

²Extended School Year Only

- E4. Move to approve the revised *Dual Enrollment Articulation Agreement between Ramapo College of New Jersey and Ramapo Indian Hills Regional High School District Board of Education to include Physics Honors*, to offer college-level courses to district students, in effect for a period of three years commencing with the 2023-24 school year.
- E5. Move to authorize the submission of the District's **Mentoring Plan Statement of Assurance** for the 2023-2024 School Year to the Interim Executive County Superintendent.
- E6. Move to approve the Stronge+ Teacher and Leader Effectiveness Performance Systems as the **Principal and Teacher Evaluation Instruments**.
- E7. Move to approve the resolution as follows:

WHEREAS, N.J.S.A. 18A:40-23 et seq. requires each district board of education that has a **nonpublic** school in its district to provide certain **nursing services** for pupils who are enrolled full-time in the nonpublic school; and

WHEREAS, Barnstable Academy (hereinafter referred to as "Barnstable") is a nonpublic school located within the district governed by the Board; and

WHEREAS, pursuant to N.J.S.A. 18A:40-23 et seq., the Ramapo Indian Hills Regional High School District (hereinafter referred to as the "Board") is required to provide Barnstable with certain nursing services and supplies; and

WHEREAS, Barnstable has declined nursing services pursuant to N.J.S.A. 18A:40-29, but requests the Board to provide nursing equipment and supplies for Barnstable pupils; and

WHEREAS, the parties are desirous of memorializing the terms of their agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Agreement for Nursing Services between the Board and Barnstable, which is annexed to this Resolution. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement and any other documents necessary to effectuate the terms of the Agreement.

- E8. Move to approve the following resolution:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) is responsible for providing **textbooks** upon individual request to all students residing in the State of New Jersey and attending a **nonpublic** school located within the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility; and

WHEREAS, Barnstable Academy (hereinafter referred to as “Barnstable”) is a nonpublic school located with the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility and which complies with the compulsory school attendance requirements and the requirements of Title VI of the Civil Rights Act of 1964; and

WHEREAS, the Board is desirous of accepting the attached agreement memorializing the terms of the agreement between the Board and Barnstable for the Board to provide textbooks to eligible nonpublic School students upon individual request.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the agreement between the Board and Barnstable memorializing the terms of the agreement between the Board and the School for the Board to provide textbooks to eligible nonpublic School students upon individual request, which agreement is attached hereto and made a part hereof.
2. The Board President and the Business Administrator are hereby authorized to execute the attached Agreement and all other documents necessary to effectuate the terms of this resolution.

E9. Move to approve the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) is responsible for providing **technology** to **nonpublic** schools located within the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility, and accordance with the New Jersey Nonpublic School Technology Initiative Program (hereinafter referred to as the “Program”); and

WHEREAS, Barnstable Academy (hereinafter referred to as “Barnstable”) is a nonpublic school located with the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility and which complies with the compulsory school attendance requirements and the

requirements of Title VI of the Civil Rights Act of 1964 and desires to participate in the Program; and

WHEREAS, the Board is desirous of accepting the attached agreement memorializing the terms of the agreement between the Board and Barnstable for the Board to provide technology to Barnstable.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the Agreement between the Board and Barnstable memorializing the terms of the Agreement between the Board and Barnstable for the Board to provide technology to Barnstable, which agreement is attached hereto made a part thereof.
 2. The Board President and the Business Administrator are hereby authorized to execute the attached Agreement and all other documents necessary to effectuate the terms of this resolution.
- E10. Move to approve the Agreement between North Jersey Health and Wellness, Ramsey, New Jersey and the Ramapo Indian Hills Regional High School District Board of Education to **provide Psychiatric Evaluations** at \$600/evaluation and Psychiatric Clearances at \$300/evaluation Effective September 6, 2023 - June 30, 2024.
- E11. Move to approve the Agreement between The Stepping Stones Group and the Ramapo Indian Hills Regional High School District Board of Education to **provide Related Services and Behavioral Services** per Appendix A in contract. Effective September 6, 2023 - June 30, 2024.
- E12. Move to approve the Agreement between the Doctor's Inn Medical Center, Ramsey, New Jersey and the Ramapo Indian Hills Regional High School District Board of Education to **provide drug/alcohol screening** at \$210/evaluation. Effective September 6, 2023 - June 30, 2024.
- E13. Move to approve the Agreement between Bayada Home Health Care, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide **Nursing Services** for Student 426007 at \$65.00 per hour for an RN or LPN. Effective September 6, 2023 - June 30, 2024.
- E14. Move to approve, as recommended by the Superintendent of Schools, the Annual Contract between Ramapo Indian Hills Regional High School District and Bergen County Special Services School District for the provision of Hospital Instruction at \$65.00 per hour. Effective for the 2023-24 School year.

E15. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Six Flags	Cross Country	09/23/23	\$2,175.00
Papermill Playhouse	English 3AP	11/07/23	\$0.00

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Emmolo	X			
Ms. King	X			
Ms. Koulikourdis	X			
Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Ansh, Vice President	X	All courses, excluding English 1 Literacy Lab CP & Algebra 1 Skills Lab CP		
Ms. Sullivan, President	X			

OPERATIONS

Motion by BOGDANSKY seconded by LORENZ to accept the recommendation of the Superintendent to approve and adopt motions OP1 through OP3 , as described below:

OP1. Move to approve the **use of the Ramapo Indian Hills Regional High School District facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Indian Hills High School</u>	
Oakland Recreation	Football; Athletic Field; Wednesdays and Thursdays; August - November 2023; 6 - 8 P.M.
Oakland Recreation	Boys Soccer; Athletic Field; Sundays: September 10, 24, October 1, 8, 15, 22, 29, November 5, 19, 2023; 1 - 4 P.M.

<u>Ramapo High School</u>	
Wyckoff Recreation	Soccer Games; Athletic Field; Sundays: September 24, October 1, October 29 and November 19, 2023; 12:30 - 3 P.M.
Franklin Lakes Recreation	Non-contact Football; Little Theater and Athletic Field; August 11, 18, 25, 2023; 5 - 7 P.M.

OP2. Move to approve **Change Orders** Nos. 001 and 002 from Wallkill Group, Inc., Hamburg, New Jersey for the Replacement Walk-In Boxes as follows:

<u>Change Order</u>	<u>Description</u>	<u>Amount</u>
001	Additional demolition to remove Walk-In Box ceiling at Indian Hills High School.	-\$5,115.00 (Allowance* No. 1)
002	Added Fire Alarm Devices and installation as required by the Franklin Lakes Building Department and Electrical Subcode Official at Ramapo High School.	-\$2,106.00 (Allowance* No 1)

*The original Allowance amount was \$40,000.00. The revised Allowance is \$32,779.00. The Original Contract Sum of \$413,413.00 remains unchanged.

OP3. Move to approve **Change Order** No. 001 from Dakota Excavating Contractor, Inc., Saddle River, New Jersey for the Tennis Court Renovations at Ramapo High School as follows:

<u>Change Order</u>	<u>Description</u>	<u>Amount</u>
001	Alteration to drainage design due to water runoff spilling onto the Tennis Courts at Ramapo High School.	-\$6,300.00 (Allowance* No. 1)

*The original Allowance amount was \$100,000. The revised Allowance is \$93,700. The Original Contract Sum of \$1,389,900, remains unchanged.

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaité	X			
Ms. Emmolo	X			
Ms. King	X			
Ms. Koulikourdis	X			

Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Ansh, Vice President	X			
Ms. Sullivan, President	X			

FINANCE

Motion by BOGDANSKY seconded by LORENZ to accept the recommendation of the Superintendent to approve and adopt motions F1 through F12 , as described below:

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the months of **June and July 2023**, including a cash report for that period, be approved by the Board and ordered filed.
- F2. Move that the *Committed Purchase Order Report* for the month of July 2023, having been audited by the Interim Business Administrator be approved by the Board.
- F3. Move that the **July 15 and 31, 2023 payrolls** in the amount of \$951,103.52, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board. (Amount was not available for the July 24, 2023 Regular Public Meeting.)
- F4. Move that the **additional bills** drawn on the current account for the month of **July 2023**, in the total amount of \$17,273.79 for materials received and/or services rendered, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board. (Amounts were not available for the July 24, 2023 Regular Public Meeting.)
- F5. Move to authorize **approval of bills** drawn on the current account for the month of **August 2023**, in the total amount of \$4,663, 261.36, including the August 15, 2023 Payroll, for materials received and/or services rendered having been audited by the Interim Business Administrator.
- F6. Move to approve, as recommended by the Superintendent of Schools, **transfers** and to authorize the Interim Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of July 2023.
- F7. Move to approve that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of July 31, 2023 after review of the **Secretary’s monthly financial report** (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been

over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

F8. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4, I*, Dora E. Zeno, certify that as of July 31, 2023, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F9. Move to approve the resolution as follows:

The **reallocation** of \$10,500.00 in funds, previously withdrawn from Capital Reserve as part of the 2022-23 Capital Outlay Budget for the Tennis Courts Projects, transferred to other Capital Projects in the amounts of:

1. \$6,750 for Faculty Toilet Upgrades at Indian Hills and Ramapo High Schools
2. \$2,550 for Field Lighting at Indian Hills and Ramapo High Schools
3. \$1,200 for Walk-in Refrigerator/Freezers at Indian Hills and Ramapo High Schools

F10. Move to ratify the **disbursements** from the **ESIP Escrow Account** for professional services, as follows:

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
DCO Energy, LLC.	ESIP Management Services	\$192,568.20
LAN Associates	Architect/Engineer Services	\$ 88,970.00
LAN Associates	Architect /Engineer Services	\$ 5,910.00

F11. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$8,127.20 having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services/Cafeteria	July 2023 Operations	\$7,212.20
Food Services/Cafeteria	Change money for 2023-2024 School Year start up	\$ 915.00

F12. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D24-01	Dr. Frank Mauriello	NJSBA Workshop	10/23/23- 10/26/23	\$1,074.50
D24-02	Elizabeth McDermond	NJSBA Workshop	10/23/23- 10/26/23	\$1,074.50
D24-03	Dr. Rui Dionisio	NJSBA Workshop	10/23/23- 10/26/23	\$1,074.50
D24-04	Dora E. Zeno	NJSBA Workshop	10/23/23- 10/26/23	\$1,074.50
D24-05	Judith Sullivan	NJSBA Workshop	10/23/23- 10/26/23	\$1,074.50
D24-06	Kim Ansh	NJSBA Workshop	10/23/23- 10/26/23	\$1,074.50
D24-07	Marianna Emmolo	NJSBA Workshop	10/23/23 - 10/26/23	\$1,074.60

R24-03	Laura Astorina	Planting the Seeds for Departmental Growth	02/01/24	\$30.00
R24-04	Kimberly Deamer	College Board AP Precalculus Online Workshop	09/19/23-09/26/23	\$175.00
R24-05	Erin Wiese	Kings Aviation Online Ground School, Checkride & 15 Pilot Skills Courses	09/04/23	\$499.73

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Emmolo	X			
Ms. King	X			
Ms. Koulikourdis	X			
Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Ansh, Vice President	X			
Ms. Sullivan, President	X			

POLICY

Motion by BOGDANSKY seconded by LORENZ to accept the recommendation of the Superintendent to approve and adopt motions PO1 through PO2 , as described below:

PO1. Move to approve the **the second and final reading** of the revised Regulation as follows:

<u>Regulation Title</u>	<u>Regulation No.</u>
Emergency Procedures for Sports and Other Athletic Activity (M)	2431.1

PO2. Move to approve, **the second and final reading** of revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Extra-Curricular Activities Competition (M)	2431
Prevention & Treatment of Sports-Related Concussions & Head Injuries (M)	2431.4

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Emmolo	X			
Ms. King	X			
Ms. Koulikourdis	X			
Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Ansh, Vice President	X			
Ms. Sullivan, President	X			

PUBLIC COMMENT

Moved by **ANSH**, Seconded by **MARIANI**, unanimously carried to open the meeting to public comments, 11:45 PM.

- A member of the public, Franklin Lakes commented on voting of a board
- Members of the public, Franklin Lakes, Oakland, and Wyckoff, commented on the resignation of Dr. Dionisio and wished him good luck.
- Members of the public Franklin Lakes, commented on board members being elected officials to represent the town and learning from administrators to make the best choices based on what they've learned.
- A member of the public, Franklin Lakes, commented on the special meeting and hiring the superintendent. They also commented on test scores as well as The Strategic Plan.
- A member of the public, Wyckoff commented on the curriculum regarding the following items: the curriculum content form, curriculum and ideologies, statute cited by the county superintendent, and the links in the curriculum.

Motion made by BOGDANSKY, seconded by ANSH and unanimously carried to close public comments and resume the Regular Public Meeting, 12:03 PM.

BOARD COMMENTS

- A Board member stated the Board and public should not conclude that Dr. Dionisio left because of Board members.

ANTICIPATED FUTURE MEETING DATES

- Monday, September 11, 2023 Regular Public Meeting, Indian Hills High School Auditorium.
- Thursday, September 28, 2023 Regular Public Meeting, Ramapo Cafeteria

ADJOURNMENT

Moved by **KING**, Seconded by **LORENZ**, unanimously carried to adjourn at 12:06 AM



Dora E. Zeno
Interim Business Administrator/Board Secretary